

Appendix 4: Preliminary Equalities Impact Assessment (EIA)

EQUALITY IMPACT ASSESSMENT – PRELIMINARY ASSESSMENT

Service Area: **Regeneration/Planning**
Section: **Development Management**
Lead Officer: **Scott Nicholas**

Title of policy, project, service, function or strategy the preliminary EIA is being produced for

‘Approval and introduction of a Community Infrastructure Levy Charging Schedule and Infrastructure List’.

Is the policy, project, service, function or strategy:

Existing

Changed

New/Proposed **YES**

Q1 – What is the aim of your policy or new service?

The aim of a Community Infrastructure Levy Charging Schedule and accompanying Infrastructure List is to ensure that applicable development provides funding for community infrastructure on the Council’s Infrastructure List. This list includes Green Infrastructure, Transport, Education Provision and Strategic Flood Defence.

Q2 – Who is the policy or service going to benefit?

Benefits should accrue to the residents and businesses of Chesterfield Borough.

Q3 – Thinking about each group below, does, or could the policy, project, service, function or strategy have an impact on protected characteristics below? You may also need to think about sub groups within each characteristic e.g. older women, younger men, disabled women, etc.

Group or Protected Characteristics	Potentially positive impact	Potentially negative impact	No impact
Age – including older people and younger people	✓		
Disable people – physical, mental and sensory including learning disabled people and people with	✓		

HIV/Aids cancer			
Gender – men, women and transgender	✓		
Marital status including civil partnership	✓		
Pregnant women and people on maternity/paternity. Also breastfeeding mothers.	✓		
Sexual Orientation – Heterosexual, Lesbian, gay men and bisexual people	✓		
Ethnic Groups	✓		
Religions and Beliefs including those with no religion and/or beliefs	✓		
Other groups e.g. those experiencing deprivation and/or health inequalities	✓		

If you have answered that the policy, project, service, function or strategy could have a negative impact on any of the above characteristics then a full EIA will be required.

Q4 – Should a full EIA be completed for this policy, project, service, function or strategy?

NO

Q5 – Reason for this decision

The aim of the council’s Community Infrastructure Levy is to provide funds for new physical and social infrastructure such as parks and open space, improvements to Chesterfield Canal, flood mitigation measures, new road infrastructure to ease congestion, new cycle routes to promote cycling/sustainable travel and new education provision in local schools. In my view these are all social goods that will benefit all sectors of the local community irrespective of gender, religion, health, class, age and background. As such it is considered that impacts arising from the approval and introduction of a CIL Charging Schedule will be generally beneficial and positive.

Please e-mail this form to the Policy Service before moving this work forward so that we can confirm that either a full EA is not needed or offer you further advice and support should a full EIA be necessary.